

IMPACT

THE PURPOSE DRIVEN RIPPLE EFFECT.



UNLOCKING TRANSFORMATION

Propelling youth to opportunities through higher education scholarships | p. 8

GROWING HEALTHY COMMUNITIES

Investing in community gardens for a sustainable, resilient, & healthy community | p. 12

INSTILLING HOPE FOR AT RISK YOUTH

Contributing towards transformative mental health & wellness programs | p. 20



When we create impact with purpose, it causes ripples of meaningful change in our local communities that ultimately extend onwards to the betterment of our global community.

Jessica Pisula, Dedeaux Properties

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LEADERSHIP LETTER



What does it mean to make an impact that matters? This is a

question I've reflected on and have persistently pursued throughout my nine years with Dedeaux Properties.

An impact is like a ripple - it has far reaching effects. For example, when you toss a tiny pebble into a pond, ripples will radiate across the surface of the water and these ripples will extend far beyond where the pebble was originally dropped.

To me, making a meaningful impact means creating positive change beyond my team and our industry - it's about serving the communities we work with and contributing towards the betterment of our global community.

The way meaningful impact has translated for Dedeaux

Properties is expanding our team's role to serve as a community partner and global citizen through on-going community engagement efforts.

We spent the first quarter of 2023 focusing our community engagement efforts on youth, education, and sustainability. I'm excited for you to flip through this edition to learn more about the scholarships, gardens, and recreation/community programs Dedeaux got to support!

It's no secret that our world is changing and that the issues communities face are constantly evolving. One thing that remains the same is our team's commitment to make a purpose driven impact. Because when we create **impact** with **purpose**, it causes ripples of meaningful change in our local communities that ultimately extend onwards to the betterment of our global community.

I hope this edition of IMPACT inspires you to join us in being the force that creates meaningful ripples of hope, change, and strength for a resilient community and better world.

With Gratitude,

A handwritten signature in black ink that reads "Jessica Pisula".

Jessica Pisula - Director of Marketing

OUR IMPACT

Our team has continued to make an impact as a community partner and global citizen. On a local level, we've pressed onwards with our on-going community engagement throughout the Inland Empire. On a global level, we've maintained the structure of our project community engagement strategies to contribute towards our core Sustainable Development Goals (SDGs) for the betterment of the global community.

For the first quarter of 2023, our community partnership and global citizenship efforts have focused largely on education, youth, and reducing inequalities. Dedeaux Properties engaged with 8 Inland Empire organizations by volunteering, participating, and providing financial sponsorships. The SDG's our global citizenship activated included:



The following pages highlight the who we made a purpose-driven impact on, and how using our business as a force for good translated as.

'23 FIRST QUARTER COMMUNITY PARTNERSHIPS

IMPACT AT A GLANCE

In our role as a **community partner**, we strive to make a meaningful impact in the communities we work with by establishing purposeful partnerships with local non-profits, County and City departments, and community organizations. This list captures who we've engaged with throughout the Inland Empire in this first quarter of 2023. We are looking forward to nourishing these relationships and growing our community connections!





'23 FIRST QUARTER

GLOBAL CITIZENSHIP

IMPACT AT A GLANCE

Our team believes that we have a moral obligation to serve as a key player in global citizenship. This past quarter, our community engagement efforts contributed towards 4 SDGs. Our largest impact area was SDG-4 Quality Education. Dedeaux Properties contributed approximately \$33,500 through local scholarship programs and our Dedeaux Youth IMPACT Scholarship.

Our team believes that we have a moral obligation to serve as a key player in global citizenship. This past quarter, our community engagement efforts contributed towards 4 SDGs. Our largest impact area was SDG-4 Quality Education. Dedeaux Properties contributed approximately \$33,500 through local scholarship programs and our Dedeaux Youth IMPACT Scholarship.

The second largest impact area for our team was SDG-10 Reduced Inequalities. Dedeaux donated \$9,000 towards organizations that provided programs and resources to support youth who are disadvantaged, autistic, and at-risk. Outside of providing financial sponsorships to reduce youth inequalities, we released our first IMPACT, International Women's Day (IWD) Newsletter. This was a special newsletter to our team that celebrated some of the women leaders we work with, and provided insight on how we can all work together to empower women in the workplace and community.

Our third largest impact area was SDG-3 Good Health & Well-Being. We provided approximately \$8,750 in financial sponsorships towards local community events and programming. The team also participated at the Bloomington Little League's (BLL) Opening Ceremony and donated towards improving the BLL's park space. Our fourth largest impact area was SDG-11 Sustainable Cities and Communities. We provided a Pioneer Sponsorship for the City of Riverside Bourns Family Youth Innovation Center's Innovators Garden. Dedeaux's garden sponsorship will go towards the center's development of a botanical garden and agriculture program.

IMPACT IN EDUCATION

The United States has experienced its highest level of unemployment (14.7%) since the Great Depression in

April 2020. In 2022, the US began with an unemployment rate of 4%. This year, however, the Federal Reserve predicts a higher unemployment rate due to inflation.

As unemployment continues to

affect millions of people and businesses struggle to find qualified employees, the global community has become increasingly attuned to the need to prepare young people.

We can't reach the United Nations Sustainable Development Goals (SDGs) without investing in our youth first. Within the Global Goals, this can be achieved with SDG 4 - Quality Education. Innovative and passionate youth around the world have shown us the power of youth-led businesses.

Put it very simply - youth skills development can have a far reaching ripple effect. The potential of well trained young people not only unlocks limitless opportunities for them and future generations, but it ultimately transforms our world for the better.





"Youth skills development can have a **far reaching ripple effect**. The potential of well trained young people not only unlocks **limitless opportunities** for them and future generations, but it ultimately **transforms our world for the better**."

This year we got to kick off our community engagement efforts by investing in the youth of Riverside and San Bernardino County. In Riverside, our team contributed towards the Riverside County Office of Education (RCOE) Foundation's annual scholarship program to provide vital funding to economically disadvantaged high school seniors in Riverside County. We also contributed towards the Perris Union High School District Student of the Month program, and established an endowment with the Mount San Jacinto College Foundation.

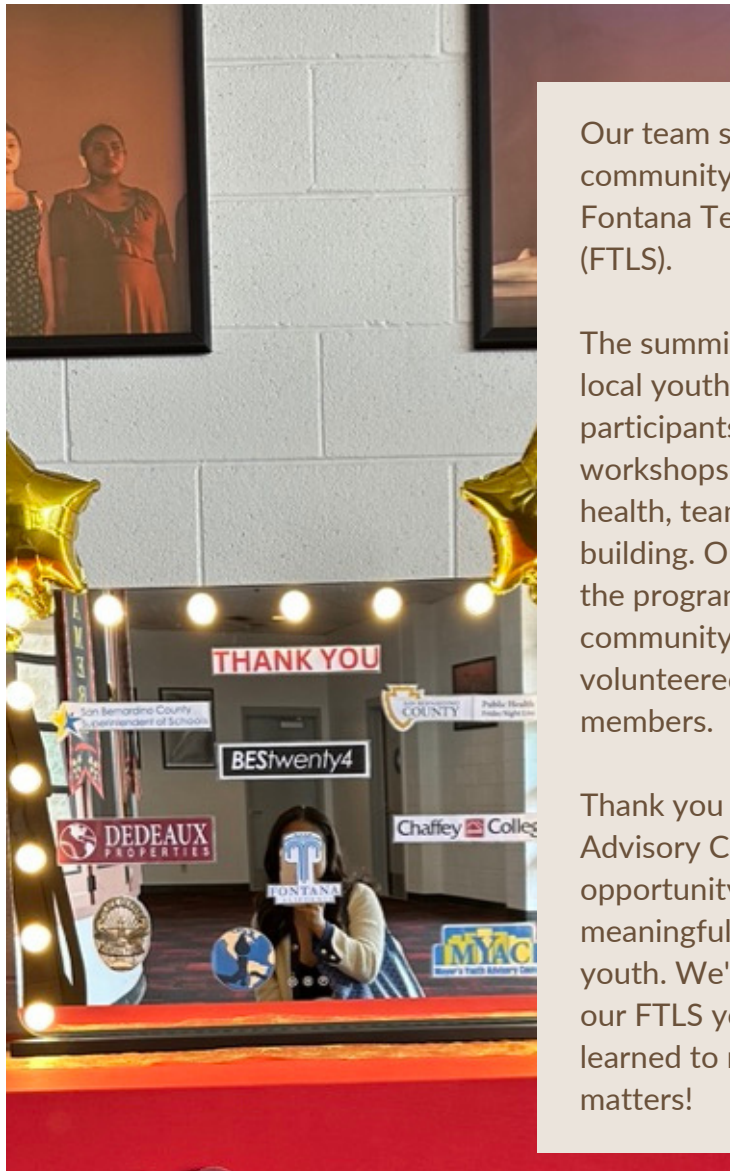
Outside of our community engagement with local schools in Riverside, Dedeaux gave a donation to Think Big Dream Big - a Foundation in Perris focused on helping young people achieve academic success, develop their character and promote healthy lifestyles.

In San Bernardino, Dedeaux Properties worked with the San Bernardino Community Scholarship Association to establish the Dedeaux Youth IMPACT Scholarship. Dedeaux Youth IMPACT Scholarships will be awarded to one student

from Arroyo Valley HS, Pacific HS, San Bernardino HS, San Andreas HS, Sierra HS, Indian Springs HS, Inland Career Education Center, Cajon HS, and Middle College High.

Dedeaux thanks our Inland Empire community champions in education for the opportunity of collaborating to support local youth to pursue academic success and higher education.

FONTANA YOUTH LEADERSHIP SUMMIT



Our team served as one of the community sponsors at the 8th Annual Fontana Teen Leadership Summit (FTLS).

The summit brought together over 200 local youth and participants. FTLS participants engaged in educational workshops on mental health, digital health, team work and relationship building. Our team provided funding for the programming, sponsored community raffle prizes, and volunteered alongside local community members.

Thank you to the Mayor's Youth Advisory Council for giving us the opportunity to give back in a meaningful way by investing in our local youth. We're looking forward to seeing our FTLS youth apply what they've learned to make an IMPACT that matters!





Bryan E. Stephens "Coach B" from BEStwenty4 served as the keynote speaker at the 8th Annual Fontana Teen Leadership Summit (FTLS).



FTLS participants attended diverse interactive workshops ranging from leadership development to social media impact.

IMPACT IN SUSTAINABILITY

Building sustainable communities through community gardens serve as an effective tool that contributes towards community building, increased neighborhood interaction, reduced crime, community pride, and enhanced community beautification. Oftentimes, community gardens also serve as outside classrooms that encourage students to interact with nature.

Studies show that community gardens also contribute to individuals' physical benefits in terms of health, obesity, improved food choices, and mental health benefits.

Incorporating community gardens into a local community has much more than a micro local-level impact. In a global context, incorporating community gardens contribute to the betterment of our global community through SDG 3 - Good Health and Well Being, SDG 4 - Quality Education, and SDG 11 - Sustainable Cities and Communities.

Our team embraced the opportunity to make a difference in some of the community gardens in Riverside County - read on to learn more!



IGNITING TRANSFORMATION AT THE RIVERSIDE

BOURNS FAMILY YOUTH INNOVATION CENTER

Dedeaux Properties has committed to serving as a Pioneer Sponsor for the City of Riverside Bourns Family Youth Innovation Center’s Innovators Garden.

This new innovation center is home to many of the Riverside’s STEM programs, such as First Lego League, Robotics, and Space Club. It has also served as a community resource in introducing students to chemistry, photography, music

engineering, and sustainability through gardening.

Dedeaux’s sponsorship will continue to extend these services for future generations in addition to workforce development in STEM-related fields. Additionally, the sponsorship funds will help with providing the center much needed equipment, supplies, and building improvements.



The photos on the left show the existing state of the center's garden.

Dedeaux's garden sponsorship will go towards the development of a botanical garden and agriculture program. Both are complementary resources the center would utilize to open pathways to community members who are interested in bioscience, botany, horticulture, and gardening.

Renovations are expected to take place later this year. All members of the public are welcomed and encouraged to enjoy the Youth Innovators Garden.

Growing Healthy Communities

Evolution of Our

Columbia Elementary

Garden Sponsorship

One of the ways Dedeaux Properties serves as a community partner is by investing in youth and contributing towards growing healthy communities. Last year our team sponsored the Columbia Elementary school garden. It has been such a wonderful process getting to see the evolution of the garden and how students have used their harvests.

The Columbia Elementary garden is growing much more than healthy crops - it's instilling values of healthy eating early on, inspiring students to enjoy the outdoors more, and growing our youth's curiosity on sustainable garden-to-table dishes.

Students have harvested tomatoes, lettuce, citrus fruits, and more! With a healthy garden on campus, students have been able to participate in the Val Verde Unified School District Farm 2 School program - a program for students to experience a holistic garden-to-table process.

Our team is grateful to play a key role in growing a healthy community, and looks forward to continuing to contribute meaningful impact through our community engagement efforts.



Phase 1



Columbia Elementary initiated their groundbreaking for the school's community garden Winter of 2022.

Phase 2-A



Building the school garden took place throughout late winter through early spring.

Phase 2-B



The Columbia Elementary School garden includes 6 raised beds, a center compost garden, and numerous fruit trees.

Phase 3



Dedeaux Properties was a part of the ribbon cutting for opening of the garden in late spring 2022.

Phase 4-A



Students and staff have enjoyed harvesting fruits from their garden - like these delightful peaches!

Phase 4-B



A variety of green and purple lettuces have been growing in the raised garden beds.

Phase 4-C



A cluster of baby tomatoes are another crop students chose to grow in the raised garden beds.

Phase 4-D



Principal Wendy Numata shows a ripened baby tomato hiding in the garden.

IMPACT in

Good Health &

Well Being

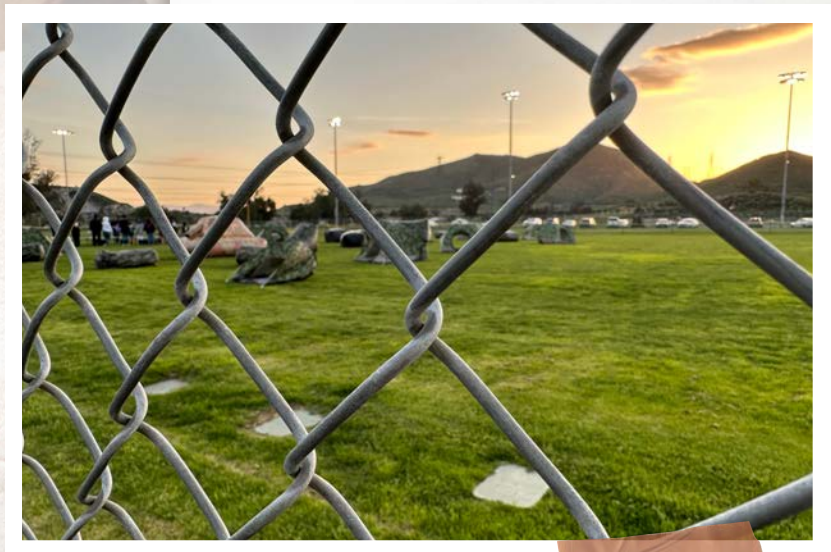
In addition to providing sponsorship funds towards local community gardens, we've worked with communities to provide opportunities to increase outdoor recreational activities and green space (Sustainable Development Goal 3 - Good Health & Well-Being).

One of the ways we recently contributed towards SDG-3 is through our community engagement with the Bloomington Little League (BLL). Our team provided sponsorship funds towards improving the BLL's park space and participated in the BLL Opening Ceremony.

We had a great time engaging with youth, families, and local agencies who participated as vendors. We wish the BLL the best of luck as their season kicks off to a great start!



Community engagement photos from the BLL's Opening Ceremony Night.



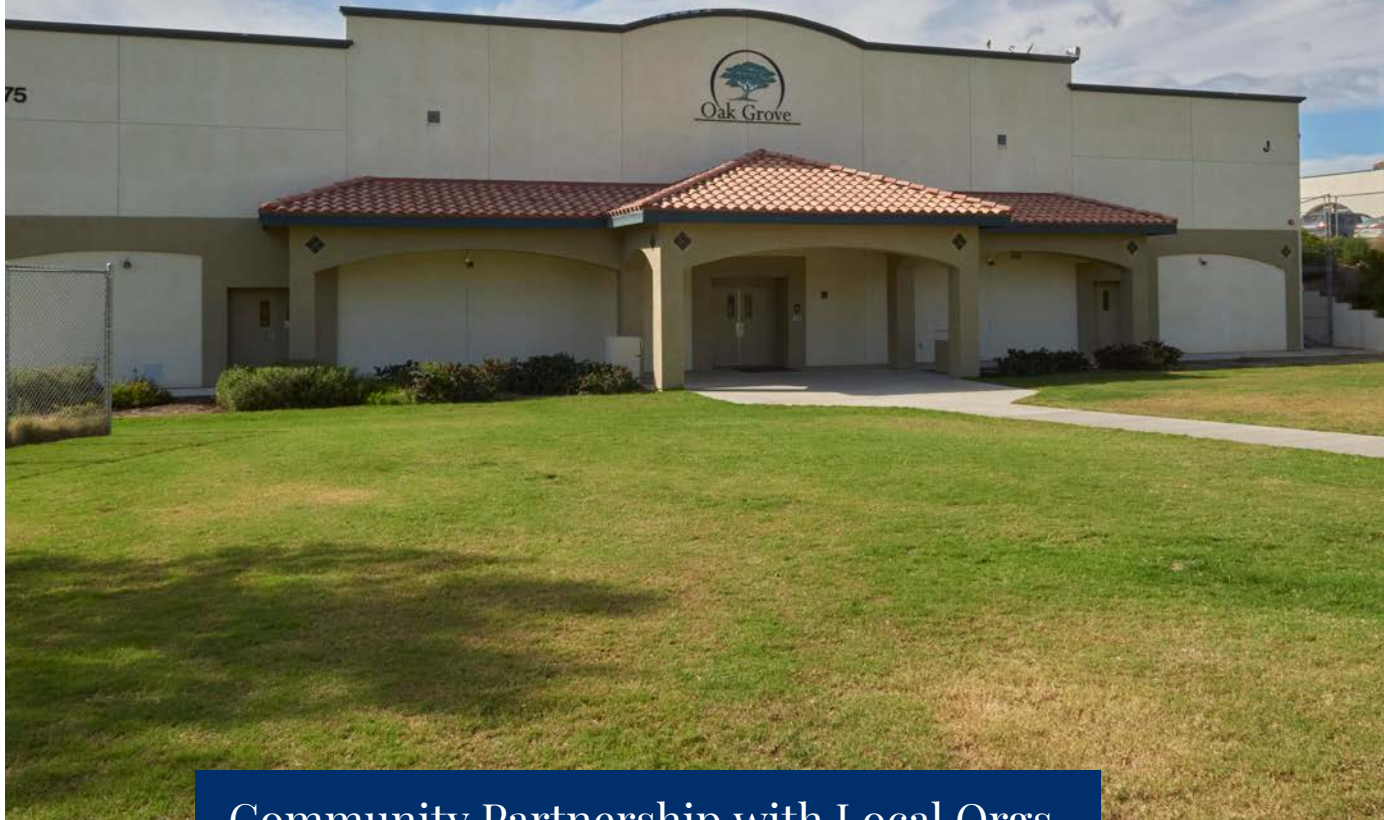
IMPACT in Reducing Inequalities

We all deserve to live in a world where everyone is treated equally. Equality gives everyone access to a fair playing field to live the life they dream of living.

As global citizens, we all have a moral obligation to help reduce inequalities (Sustainable Development Goal 10 - Reduced Inequalities) by 2030. When we do everything in our power create a world where everyone is treated equally, we all prosper together.

One of the ways our team is making an impact in reducing inequalities is through our partnership with the Oak Grove Center. Together, we're able to work towards closing the gap in opportunities and services available for at-risk and special needs youth throughout the Counties of Riverside and San Bernardino





Community Partnership with Local Orgs

IMPACT with At-Risk & Special Needs Youth

Dedeaux Properties got to kick off the year with the Oak Grove Center as a Chairman Circle Sponsor!

This is the second year our team has nourished a partnership with the Oak Grove Center - a nonprofit residential, education, and treatment center that cares for at-risk and special needs youth throughout the Counties of Riverside and San Bernardino.

Many of the Oak Grove Center youth are considered low-income and the majority have experienced trauma, abuse, neglect, and struggle with severe challenges. These challenges range from severe behavioral and emotional issues, learning delays, anger management issues and poor self esteem.

As a Chairman Circle Sponsor, Dedeaux Properties plays a valuable role in



contributing towards transformational programs for youth who need support. Programs that our team sponsorship funds go towards include art, music, sports, and vocational training.

Our contribution pillars with the Oak Grove Center have had a large focus on mental health and educational programs. This year, we are grateful to have the opportunity to ***expand our pillars of impact*** with the Oak Grove Center to include outdoor play!

Part of our sponsorship funds will be used to renovate the aged playground equipment at Oak Grove's Ranch Campus. The new playground is expected to last 20 years and is an investment that our team is excited to be a part of.

A part of Dedeaux's sponsorship funds will be used to replace outdated playground equipment that has rusted and aged from weather and daily use.



WOMEN OF IMPACT



Lydie Gutfeld
Director of Parks, Recreation and Community Services | City of San Bernardino



Pamela Galera
Director of Riverside Parks, Recreation, and Community Services | City of Riverside



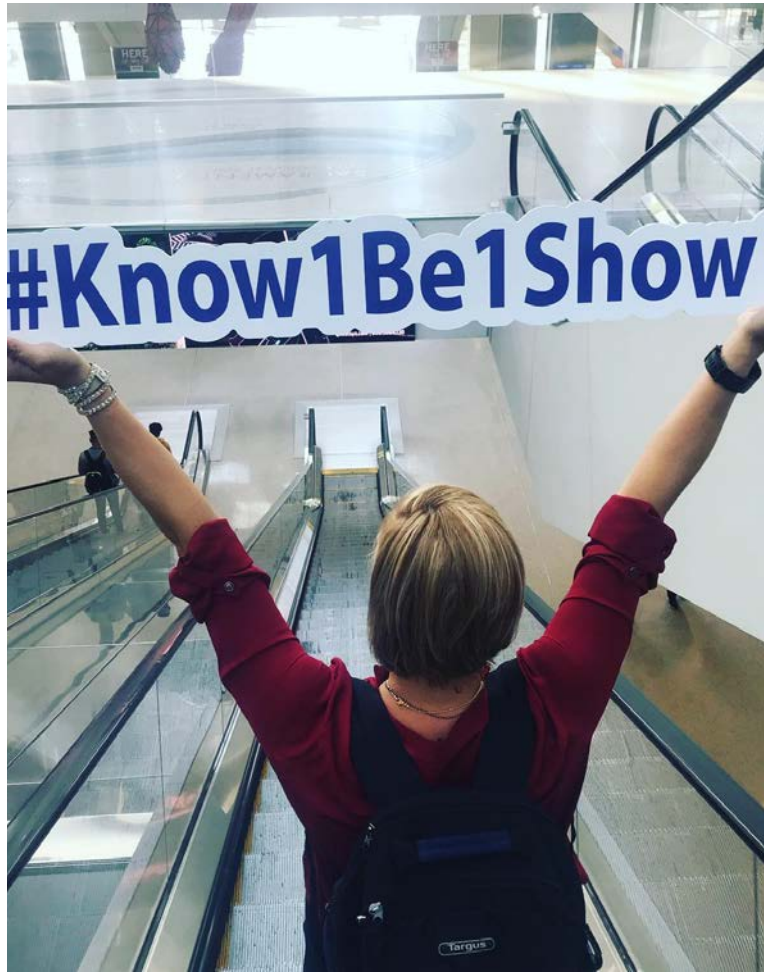
Tammy Wilson
Chief Executive Officer
Oak Grove Center



Angela Jugon
Development Director | Feeding America
Riverside San Bernardino

IWD 2023

For International Women’s Day (IWD), Dedeaux Properties proudly published its first Women of IMPACT Newsletter. Our team celebrated the journeys of four women from the Inland Empire communities we work with. These women are agents of IMPACT who have created ripples of hope, change, and strength for a resilient community and better world.



LYDIE GUTFELD

Director of Parks, Recreation and Community Services • City of San Bernardino

Lydie Gutfeld has had a wonderful career in parks and recreation for the last 30 years. She started her career by completing some community service hours at a community center in the City of Beverly Hills. In her own words, Lydie shares more on her path to leadership in her career journey -

"The reason for this being my first "real work" experience was that I had gotten into some trouble and my mom had a hair salon in Beverly Hills. On weekends, she would take me to work and I would walk to the center to complete my assigned hours. **I quickly fell in love with helping people, specifically seniors and active part patrons.** I was a competitive swimmer in high school and one of the coordinators at the site encouraged me to apply for the lifeguarding position. And so it began. I worked my way from lifeguard to pool manager, to camp director and then was promoted to Park Ranger. I

was the first female park ranger in the City and it was something I held on to with great pride. After that I developed my skills in fee based contract programs, specialty camps, and afterschool programs. These skillsets proved to help me in the hunt for the next big thing. After 9 years of fun, an opportunity for a senior leader spot in Irvine opened, and I made the move to Orange County.

City of Irvine is a massive master planned city that provides exceptional customer services and vibrant sustainable spaces. The expectations of the community members are high. The programs and services provided are designed to specifically meet the needs of the community. It is the place where I learned the importance of developing programs that create true long lasting impact. I had 14 wonderful years in Irvine that allowed me to continue to grow as a

professional. I finished my undergrad at Cal State University Fullerton and continued to work as a full time coordinator for the city in teen, afterschool, athletic, aquatic and senior programs. I knew that if I wanted to continue to promote, I would need to begin my journey in a Masters Program. A promotional opportunity came soon after and I was selected to become the Community Services Manager for the City of Mission Viejo.

In Mission Viejo, my focus changed from staff led programming and events to contract and membership heavy programming. Still a master planned city, but a much different approach to services. I finished my Masters Degree and was encouraged to engage in leadership options within the professional organization for Parks and Rec Professionals, California Park and Recreation Society (CPRS). I was elected to the state board in 2016 and continued my leadership till 2020 when I finished the presidential series. During these 5 years of board leadership, I began to get a lot of requests from different organizations to speak to them about leadership, management and emotional intelligence. It became my new passion project. To help develop future park and recreation professionals with basic concepts. The feedback was so positive and I began to engage with other speakers and leaders in the field and recognized quickly, there was a need. So I sought out to fill it. Public speaking became my therapy. While researching topics, I learned, I grew and I developed a stronger mindset on how to handle the next level role of director. I knew that after 21 years of service and completing my Masters and Presidential Series I had done the work to check off the boxes to be prepared for a directorship.

I began applying for director spots in OC, and quickly

I realized I needed to take a deeper look at what being a director meant to me. I wanted to do legacy and impact work. I wanted to make a difference. I wanted to make sure my high public service motivation and energy could be used in the right way instead of stifled or just dismissed.

As a female executive, the world can seem small sometimes and I try to remember how special it is to have the role, but also remember how many women had to fight for me to have an equal chance at the role of Director. The job for San Bernardino came up, and quite honestly, I had no idea where San Bernardino was. I was contacted by the recruiter and asked a few questions. I decided to apply. The process was really seamless. I had a great interview with an outside panel, but for me, the decision was easy once I left my interview with then City Manager, Rob Field and Assistant City Manager, Edelia Eveland. The two executives were open and honest of the many problems facing the city. They went into detail about what they needed "to fix the airplane, in fact rebuild it, while it is flying". Immediately, I knew, I was in the right place and it was my time to set a path for me and my new team to change the city and work towards a new standard.



Lydie Gutfeld speaks to 31st Congressional District Rep. Pete Aguilar and City of San Bernardino Mayor Helen Tran, about the improvements needed to the Roosevelt Bowl in Northern San Bernardino.

Lydie gives a presentation on time management to 200 attendees at the 2022 CPRS Aquatics Intensive.

Why is the community work you do today important to you - what is your driving force?

The community is the voice. This is the voice that guides me daily. The community gives me so many things to think about. How we look at programs and services, who they are really going to help, how they will happen, and when will they make impact? My driving force is knowing my team has the ability to solve real life issues. We work tirelessly to develop plans to help people improve their quality of life. It's crucial that I continue to engage my team in the problem solving process. They are a part of the community. Many have not only grown up in the city, but also raised their families here. They know the pulse and they know what programs mean. When I put the staff and community input together, a little magic happens. I get to share innovative thoughts that they take and develop into insanely productive events, programs and services. Beyond these voices, I lean on our strategic target goals to make sure we are headed in the right direction.

As we celebrate international women's day, what is the advice you have for other women who want to be leaders of purposeful IMPACT in their communities?

IMPACT is addicting. As a female leader, it is so crucial that we **understand what it means to those we serve.**



My advice to women who have future ambitions to be leaders is three part:

1. **Don't be afraid to be great.** No matter who says you can't, you can. You are in control of you. That is ownership. No one else gets to do that for you. Don't take it for granted. Its called GRIT and you need it to be GREAT. Good leaders don't get it easy, men and women. Leaders must make conscious decisions to get through the mud and rise up. When you have a tough day, pick yourself up, have a pity party for yourself for a little bit and then place one foot in front of the next, and walk. The best leaders are the ones who can use failure to grow.
2. **Learn emotional intelligence and practice it daily.** As women, we have an innate ability to take on emotion greater than most. It can be an ally or an enemy. Emotional intelligence gives you

control to manage emotions and allow for more learning and collaboration with others. It can help you mitigate difficult conversations, and it can be your greatest ally when dealing with situations that require you to be the decision maker.

3. **Respond. Don't React.** Reactions are almost always perceived as negative. A response allows you to lead with grace, empathy, honesty and respect.

What is one thing we can all do to support women as leaders?

The best thing we can do is lead by example. Show women leaders that they can. Encourage them to continue their education and professional growth. Provide them with opportunities to engage in public service and empathy.

PAMELA GALERA

Director of Parks, Recreation and Community Services • City of Riverside

Pamela Galera is the Director of Parks, Recreation and Community Services in the City of Riverside. With 30 years of experience, Pamela has assisted in creating strong communities to meet the needs of growing, aging, and changing populations. Pamela is a licensed Landscape Architect and received her undergraduate degree from Cal Poly Pomona and a Master's in Public Administration from Cal State Fullerton.

She began her career in the private sector and was employed by the Orange County Transportation Authority, City of Orange, and most recently served as the City of Anaheim's Parks Manager. Through her collaborative efforts on social and green infrastructure, she has had a positive impact on policy makers, allied professionals, colleagues, and neighborhoods. She also has actively participated in several efforts on homelessness, and under her leadership, parks have been returned to the uses that they were intended for, including sports and recreational activities by families and seniors.

Pamela managed the funding and implementation of a system of trails and parks in the City of Orange on the Santiago Creek and in Anaheim on the Santa Ana River. She is now working on 'putting the river back in riverside' with economic development opportunities that will create an urban interface with a network of natural habitats, art installations, parks, bike paths and trails in Riverside.



What led you to your career with the City of Riverside's Parks, Recreation, and Community Services Department?

I am a licensed Landscape Architect in the State of California and was drawn to Park Planning and Recreation to serve communities. Although I started my career in the private sector, I served as the Park Planner in the City of Orange, Park Manager in the City of Anaheim, and now the Director in the City of Riverside.

Why is the community work you do today important to you - what is your driving force?

My driving force is making life better for the community. I am inspired when I enhance the quality of life for the underserved, seniors, families, at risk youth etc.

As we celebrate international women's day, what is the advice you have for other women who want to be leaders of purposeful IMPACT in their communities?

Just do it! Listen, work hard, and be kind.

What is one thing we can all do to support women as leaders?

Mentoring is the best and easiest way to support all emerging leaders, especially young women.



Pamela is with ILoveRiverside for their annual clean-up day at the Cesar Chavez Community Center/Bobby Bonds Park. At this event, Pamela was able to take part in ensuring PRCS D Parks stay clean for Riverside residents.

“ MY DRIVING FORCE IS
**MAKING
LIFE
BETTER**

FOR THE COMMUNITY ”



Tammy and team surprised an Oak Grove student - who has been without family and support - with a trip to Disneyland for her birthday.

TAMMY WILSON

Chief Executive Officer • Oak Grove Center

Tammy Wilson is a Licensed Marriage and Family Therapist (LMFT) with over 30 years of relevant experience, 20 of which have come in the nonprofit sector, and more than 15 years in the role of Chief Executive Officer at Oak Grove Center. She has led both for-profit and nonprofit organizations, and has amassed a wealth of expertise in areas such as business strategy, risk management, fundraising, performance improvement and business process improvement. Tammy is a dynamic woman who is well-versed in program development and expansion, public relations, fiscal management, grant writing and fundraising, and has continuously demonstrated the knowledge and ability to develop short and long term initiatives to improve operations and drive organizational productivity.

What led you to your career with the Oak Grove Center?

In 1990 a man I had worked for in San Diego began trying to recruit me. After 4 refusals, I finally said yes and started at Oak Grove Feb of 1991. Although I thought it was a mistake in the beginning, I was very motivated by the challenge and am so proud of the many changes that have occurred since that time. Oak Grove's culture is so much more positive, affirming, strength based, resiliency focused and we provide transformative care and healing opportunities. So proud of the work and the team of dedicated staff!

Why is the community work you do today important to you - what is your driving force?

We work with at-risk and special needs children and youth. Most of them come from backgrounds of trauma, many of them have been through so much adversity and pain. It's important to us to teach them they do not have to be defined by past pain and trauma, to advocate for themselves and that they are strong, brave and can forge their own positive path. *Our driving force is knowing that the youth we work with can heal, grow strong, break the cycle of abuse and become leaders. They inspire me!* Our driving force is to help empower success and transform lives.

As we celebrate international women's day, what is the advice you have for other women who want to be leaders of purposeful IMPACT in their communities?

Find a mentor who will challenge you and that you can learn from; have a friend who will support you and not be afraid to give you feedback that will stretch you; invest in others and remember to pay it forward; and to give back. Be authentic!

What is one thing we can all do to support women as leaders?

I think it's important for women to be able to work with other women. We can support women as leaders by not only being open, but to invite and welcome input, creativity and encourage new ideas. Help them amplify their voice as opposed to just hearing them. I think it's important to remember to give grace and accept who they are in their development and be affirming. Working in a nonprofit, we are very giving to those we serve, but I feel it is also important to support each other, to encourage women leaders to take some risks, be willing to be vulnerable, to affirm that it is a sign of strength to ask for help and to help lift each other up.

"We can support women as leaders by not only being open, but to invite and welcome input, creativity and encourage new ideas. Help them amplify their voice as opposed to just hearing them."



Tammy leading the running club that started with youth on campus during COVID.

ANGELA JUGON

Development Director • Feeding America Riverside | San Bernardino

WORKING TOWARDS ELIMINATING FOOD INSECURITY

As the Development Director at Feeding America Riverside | San Bernardino (FARSB), Angela Jugon is inspired by the work done in her community to help eliminate food insecurity. She works with local FARSB community partners to distribute over 2.5 million pounds of food per month throughout the Inland Empire. At FARSB, Angela is responsible for overseeing the organization's Development Team which include marketing, communications, grants, events, fundraising, and volunteering.

Some of Angela's favorite pastimes include spending time with her husband and fur baby, catching up on the most recent movie releases, or taking trips to Disneyland.





Angela and team in front of a mural in the FARSB warehouse.



Can Tree Wonderland, 2022 - Angela and team managed a food/fund drive with 30 teams and sponsors at the Galleria at Tyler in the City of Riverside.



Curbing Hunger Luncheon, 2023 - Angela and team set up a fundraising luncheon that provided an overview of FARSB's work and current programs. The bowls featured above were sold at the luncheon and donated by several schools throughout the Riverside Unified School District. 100% of the bowl's proceeds went directly to FARSB.

What led you to your career with FARSB?

I feel like all my jobs have led up to this position at Feeding America Riverside | San Bernardino (FARSB). Whether working in a grocery store or running events and marketing for a financial advisor. I have been able to pull my knowledge over the years and help this community through FARSB.

Why is the community work you do today important to you - what is your driving force?

Many people in this community and nation are just one life event away from food insecurity. Whether missing a paycheck, losing their job, or having a medical emergency. So, I am grateful to know we have these programs in place in the Inland Empire to help those who need assistance.

As we celebrate international women's day, what is the advice you have for other women who want to be leaders of purposeful IMPACT in their communities?

Learn from your mentors about their career growth. Every situation, good or bad, is a learning experience. Never stop learning!

What is one thing we can all do to support women as leaders?

Continue to elevate and train your colleagues. Your knowledge is their knowledge. We are not in competition with each other.

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IMPACT is our team's quarterly community engagement magazine.

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DEDEAUX
PROPERTIES